## Prevention Measures against COVID-19

Although Japanese government downgraded the legal status of COVID-19 to the same category as seasonal influenza on May 8, 2023, UNION TOOL CO. has decided to keep taking the preventive measures against COVID-19 as listed below. We would like to ask all those involved for their understanding and cooperation.

<Request to visitors >

• Measuring temperature by thermography

<Prevention measures in the office>

- 1) Measures on infection prevention and health management
- · Wearing face masks and carrying out proper manners for coughing at the workplace is required.
- Frequent hand wash and disinfection of hands is required.
- Social distancing and ventilation in the workplace.
- Employees must check their body temperature every morning (Employees with a fever of over 37.5°C or any other symptoms related to COVID-19 will be ordered to stay at home)
- The workplace of the employee ordered to stay at home will be disinfected.
- If a family member of an employee is suspected of showing symptoms of COVID-19, the employee will be ordered to stay at home.
- Placed a barrier at cafeteria to prevent droplet infection.
- Taking lunch break separately and no chatting while eating.
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- 2) Measures on commute and work
- Flexible work hours is enforced to lessen the risk of being infected during commute.
- Utilizing web conference systems is encouraged.
- 3) Measures on business trips
- Utilizing web conference systems is encouraged.
- · Attending online lectures and seminars are encouraged.

We will continue to take measures to prevent infection with the highest priority on ensuring the safety of all employees.