



UNION TOOL CO.

Environmental Policy

Basic Philosophy

To contribute to a clean global environment through our corporate activities based on love for nature and human life.

Basic Policy

The Nagaoka and Mitsuke Factories (hereafter, “our factories”) shall conduct environmental conservation activities based on an environmental management system compliant with ISO 14001 standards and maintain harmony among our corporate activities, local communities, and the global environment under the following policies.

1. Continuously implement environmental conservation activities based on an accurate understanding of the impact of the production activities, products and services of our factories on the environment, and by setting technically and economically objectives and targets to the extent as possible.
2. Continuously improve environmental management systems and environmental performance based on the periodic review of environmental objectives and goals.
3. Make efforts to prevent environmental pollution, not only in compliance with environmental laws and regulations, ordinances, and other requirements from interested parties, but also self-established standards set to the extent possible.
4. Tackle the following important items to minimize the environmental impact of activities, products and services of our factories.
 - 1) Promotion of energy saving
 - 2) Promotion of green procurement
 - 3) Promotion of recycling
 - 4) Promotion of resource saving
5. Implement and maintain our environment policy based on environmental management systems and ensure that this policy is shared by corporate management with all employees working at our factories.
6. Our environmental policy is open to the public.

February 25, 2014
Hiroshi Odaira, President & COO

